

**COLE CO R-1 SCHOOL DISTRICT**

**NOTICE OF NONDISCRIMINATION**

As per Board of Education policy adopted **Nov. 19, 2009**, applicants for admission and employment, students, parents of elementary and secondary school students, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with Cole Co R-1 School District are hereby notified that this institution does not discriminate on the basis of race, color, national origin, sex, age, or handicap in admission/access to, or treatment/employment in its programs and activities.

Any person having inquiries concerning Cole Co R-1 School District compliance with the regulations implementing Title VI, Title IX, or Section 504 is directed to contact Laura Ryan Title IX and Section 504 Coordinator, 13111 Park St., Russellville MO 65074, 573-782-3225 who has been designated to coordinate institution's efforts to comply with the regulations implementing Title VI, Title IX, and section 504.]

Any person may also contact the Assistant Secretary for Civil Rights, U.S. Department of Education, regarding the institution's compliance with the regulations implementing Title VI, Title IX, or Section 504.

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Jerry Hobbs, Superintendent